



Regn No. S/61744

NTPC EXECUTIVES' FEDERATION OF INDIA R.O. CALCUTTA, H.O. NEW DELHI

Chairman
V. K. Sharma
D-105, NTPC Colony,
Vidyutnagar,
G.B.Nagar (U.P.)- 201008
Phone: 0120-2672921(R)
M: 09650999504

Vice-Chairman
U SrinivasaRao Simhadri
Bhim Singh Barauni
Balwant Singh Bhartiya Solapur

Secretary General
G N Swain
BA -33, Ravi gram,
TVHPP, NTPC,
Chamoli (Uttarakhand)
M: 09437105520

Secretary (Publicity & PR)
R K Niranjan Patratu

Treasurer
P K Sinha
M: 9415043094
Darlipalli
Joint Secretary
SomlaBookya Ramagundam

Organizing Secretary
AmitTyagi Faridabad

Jt. Treasurer
AbhijitPathak
Barh
Zonal Secretary (CC)
AmitTripathi
CC
Zonal Secretary (NCR)
Rajesh Kumar
Jhajjar
Zonal Secretary (NR)
B L Patel
Vindhyanchal
Zonal Secretary (ER-I)
Nitesh Kumar
North Karanpura
Zonal Secretary (ER-II)
ShahidParwez
Darlipalli
Zonal Secretary (WR-I)
D.S.Meena Sipat
Zonal Secretary (WR-II)
Abhishek Kumar Sahu Sipat
Zonal Secretary (SR)

Zonal Secretary (Hydro)
Ramesh Chand Koldam
Zonal Secretary
(Coal Mining)

Sh. R.U.Sharma
Pakri-Barwadih

Ref. NEFI: SG: 2018-20:117

Date: 31.12.2020

To,
The Chairman & Managing Director,
NTPC Ltd,
Core – 7, Scope Complex,
7-Institutional Area, Lodi Road,
New Delhi – 110 003

Sub: Undue delay in conducting CPC for promotion from DGM (E7) to AGM (E8) - Reg

Dear Sir,

As per existing promotion policy, the process for promotion from DGM (E7) to AGM (E8), which should start with the declaration of vacancies followed by interview of eligible candidates by CPC, should have been completed by the end of September. However, this year, until now, neither the promotion process has commenced nor is there any communication from the management regarding delay in conducting CPC for promotion from DGM (E7) to AGM (E8).

It is pertinent to mention that despite pandemic situation, promotions in different grades has already been done and effected. Only in this grade i.e. (DGM (E7) to AGM (E8)), the process is yet to be initiated this year. Such an inordinate delay in initiating the promotion process for DGM (E7) to AGM (E8) has already created lot of apprehensions and demotivation among executives who are contributing their best for the organisation during this pandemic period.

We would, therefore, sincerely request your good self to kindly intervene in the matter to declare the schedule for conducting CPC for promotion from DGM (E7) to AGM (E8) immediately to end uncertainties in this regard at the earliest.

With regards,

Sincerely yours,

(G N Swain)
Secretary General

Copy To:

- 1. All Functional Directors, NTPC Ltd.**
- 2. All REDs, NTPC Ltd.**
- 3. All BUHs, NTPC Ltd.**
- 4. GM (HR), COE-I**
- 5. GM (HR), COE-II**
- 6. All NEFI Council Members.**